

What can we offer you?

- 29 days holiday, plus bank holidays (pro-rata)
- competitive salary – we are committed to paying all our colleagues at least 5% higher than the National Living Wage
- good enhanced rates of pay* for weekend and night work
- contributory pension scheme contributing up to 7.5%
- an annual salary review
- life assurance at 4 x salary
- option to join the health cash plan
- savings on shopping website to save on your weekly spends, but also treats and holidays
- access to gym/pool where relevant
- subsidised restaurant which serves excellent quality food
- extensive induction programme and training opportunities with both internal and external training providers on a range of topics
- care certificate for all care support staff
- occupational sick pay after 12 months service
- employee referral scheme so you earn money by recommending your friends!
- colleague recognition schemes
- initiatives for encouraging colleague feedback and opinions
- employee assistance programme should you require confidential support
- summer and winter staff celebrations
- free parking

We also provide and pay for;

- a good quality and functional uniform**
- DBS (previously CRB) checks**

But most importantly...

the work is rewarding...

come and see for yourself!

*for qualifying roles only

**where required

Note: due to the nature of the contract, not all benefits above are available to Bank workers

www.stmonicastrust.org.uk/jobs



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